

Stoneridge has developed this document based on the recommendations set forth by the Task Force on Climate-related Financial Disclosures (TCFD). This disclosure is organized in order of the TCFD areas of focus: Governance, Strategy, Risk Management, and Metrics and Targets. The information in this report is current to November 2025 with emissions data from fiscal year 2024.

TCFD RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
<b>Governance</b>		
<p>a) Describe the board’s oversight of climate-related risks and opportunities.</p>	<p>The highest level of oversight on sustainability and environmental, social, and governance (ESG) matters lies within the Board of Directors (the Board). The Board provides oversight and guidance on the Company’s ESG-related initiatives, the annual Company-wide Enterprise Risk Management (ERM) process, and overall strategic efforts. This oversight includes the assessment of climate-related risks and opportunities.</p> <p>The Board Committees have various responsibilities connected to ESG matters. The Board’s Compliance and Ethics (C&amp;E) Committee provides oversight of the Company’s ESG policies, strategies, and performance related to sustainability matters, corporate social responsibility, ethics, and compliance. The C&amp;E committee reviews the ongoing efforts of the ESG Steering Committee which leads the development of the strategy roadmap for ESG reporting, including all sustainability and climate-related initiatives.</p> <p>The Company’s management provides updates on our ongoing sustainability efforts to the C&amp;E Committee at regularly scheduled meetings and no less than four times per year.</p> <p>Furthermore, the Board oversees the Company’s strategic efforts, including our response to the long-term climate-related risks and opportunities, such as the transportation industry’s transition towards more electrified vehicles. Stoneridge is focused on innovating and developing or acquiring new and compelling products that capitalize upon new technologies in response to evolving consumer preferences and demands.</p>	<p><a href="#">2025 Proxy Statement</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p> <p><a href="#">Compliance and Ethics Committee Charter</a></p>
<p>b) Describe management’s role in assessing and managing climate-related risks and opportunities.</p>	<p>The Chief Human Resources Officer and Assistant General Counsel (CHRO) has oversight and operational management of the development of the Company’s sustainability strategy and the overall efforts of the ESG Steering Committee. The Director of Compliance and Environmental, Health and Safety (EHS) leads the ESG Steering Committee and provides regular updates to the Executive Leadership Team and the C&amp;E Committee on the Company’s sustainability initiatives, including the efforts of the ESG Steering Committee. The ESG Steering Committee meets regularly to oversee and monitor progress on our sustainability initiatives and to develop strategies to reduce Stoneridge’s impact on the environment. In addition, the Executive Leadership Team contributes to the assessment and management of company risks and opportunities, through the annual ERM assessment, review of public disclosures, strategic meetings, and other discussions.</p>	<p><a href="#">2025 Proxy Statement</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p>

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<b>Strategy</b>		
<p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.</p>	<p>We have identified climate-related risks and opportunities that may impact our business, strategy, and financial planning over the short term (0 – 2 years), medium term (3 – 9 years), and long term (10 – 30 years). We believe that with the oversight of the Board of Directors, the Executive Leadership Team, and the ESG Steering Committee, the Company will continue to implement reasonable and appropriate measures to mitigate identified climate-related risks and take advantage of the climate-related opportunities to drive long-term value for our stakeholders. The substantive financial or strategic impact of climate-related risks is assessed within Stoneridge’s ERM process.</p> <p>The Company has identified transition risks and opportunities and physical risks associated with climate change that may have a substantive financial or strategic impact on our business.</p> <p>In 2024, we engaged a third-party to conduct a climate scenario analysis. Results are being evaluated and will be used toward future strategy and target setting. The analysis included 15 locations, collectively representing the locations where we conduct business.</p> <p><b>Transition Risks &amp; Opportunities:</b> Transition risks and opportunities associated with the transition to a lower-carbon economy, such as regulatory changes impacting vehicle emissions and fuel efficiency requirements.</p> <p><b>Market Risks:</b> <b>If we do not respond appropriately, the evolution of the global transportation industry toward electrification and shared mobility could adversely affect our business.</b> The global transportation industry is increasingly focused on the development of more fuel-efficient solutions to meet demands from consumers and governments worldwide to address climate change and an increased desire for environmentally sustainable solutions. Failure to innovate and to develop or acquire new and compelling products that capitalize upon new technologies in response to these evolving consumer preferences and demands could adversely affect our business, financial condition, or results of operations.</p> <p><b>An emphasis on global climate change and other ESG matters by various stakeholders could negatively affect our business.</b> Customer, investor, employee, and other stakeholder expectations of us and our supply base in areas such as the environment, social matters, and corporate governance have been rapidly evolving and increasing. Our failure, or that of our supply base, to adequately meet stakeholder expectations, may result in, among other things, the loss of business, diluted market valuation, an inability to attract customers, or an inability to attract and retain top talent that could adversely affect our business, financial condition, or results of operations.</p>	<p><a href="#">2024 Annual Report</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p>

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<b>Strategy</b>		
<p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. <i>(continued)</i></p>	<p><b>Market Opportunities:</b>  <b>The evolution of the global transportation industry toward electrification offers a significant opportunity for our Company, as our products align with the industry shift towards electrification.</b> Over the past few years, the world’s largest automotive Original Equipment Manufacturers (OEMs) have put an increasing emphasis on reducing their overall value chain carbon footprint. We supply most of our products, predominantly on a sole-source basis, to many of the world’s leading automotive and commercial vehicle OEMs and select non-vehicle OEMs, as well as certain automotive and commercial vehicle Tier 1 suppliers. Our customers are increasingly utilizing electronic technology to comply with more stringent regulations (particularly emissions and safety) and to meet end-user demand for improved vehicle performance and greater convenience. As a result of this trend, electronic content has been increasing per-vehicles. Our technology and partnership-oriented approach to product design and development enable us to develop next generation products and systems for this trend.</p> <p><b>Regulation Risk:</b>  <b>Compliance with environmental and other governmental regulations could be costly and require us to make significant expenditures.</b> Our business, operations, and facilities are subject to environmental, health and safety laws and regulations, many of which provide for substantial fines for violations. Both U.S. and international laws and regulations applicable to us continue to evolve. Changes in environmental, health and safety laws, regulations and requirements, or other governmental regulations could increase our cost of doing business or adversely affect the demand for our products.</p> <p><b>Physical Risks:</b>                      Physical climate risks include severe weather events or natural disasters occurring or exacerbated as a result of climate change, such as hurricanes, severe storms, flooding, or wildfires. Due to the global nature of our supply and distribution networks, as well as the business criticality of our manufacturing footprint, these events could have a material impact on our business operations.</p>	<p><a href="#">2024 Annual Report</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p>

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<b>Strategy</b>		
<p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. <i>(continued)</i></p>	<p><b>Physical Risks (continued):</b>  <b>We are dependent on the availability and price of raw materials, components, and other supplies.</b>                      We require substantial amounts of raw materials, components, and other supplies, and substantially all such materials we require are purchased from outside sources. The availability and prices of raw materials and other supplies may be subject to curtailment or change due to, among other things, new laws or regulations, suppliers' allocations to other purchasers and interruptions in production by suppliers, weather emergencies, natural disasters, commercial disputes, acts of terrorism or war, changes in exchange rates and worldwide price levels. If we cannot obtain adequate amounts of raw materials, components and other supplies, or if we experience an increase in the price of raw materials, components and other supplies, our business, financial condition or results of operations could be materially or adversely affected.</p> <p><b>We have limited or no redundancy for certain of our manufacturing facilities, and therefore damage or disruption to those facilities could interrupt our operations, increase our costs of doing business and impair our ability to deliver our products on a timely basis.</b> If certain of our existing production facilities become incapable of manufacturing products for any reason, we may be unable to meet production requirements, we may lose revenue and we may not be able to maintain our relationships with our customers.</p>	<p><a href="#">2024 Annual Report</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p>
<p>b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.</p>	<p><b>Response to Market Risks and Opportunities:</b>                      Stoneridge evaluates our technologies relative to emerging trends in the marketplace. Stoneridge is well aligned with the transportation industry trend towards electrification of vehicles. Stoneridge has aligned with industry megatrends by rotating its portfolio into drivetrain agnostic products and investing in engineering for future products. With this focus, we have invested in design and development of several new products that focus on safety and efficiency, including products that enable fuel efficiency benefits and mitigate the risk of climate-related risks. Similarly, part of our strategy has been to invest in drivetrain agnostic technologies and as such, we believe our product portfolio will continue to align with current market conditions, customer preferences, and the regulatory environment.</p> <p><b>Response to Regulatory Risks:</b>                      Stoneridge is subject to numerous legal requirements, including regulations related to climate change and energy. For example, our operations are subject to various federal, state, local and foreign laws and regulations governing, among other things, emissions to air, discharge to water and the generation, handling, storage, transportation, treatment, and disposal of waste and other materials. We monitor compliance with environmental laws and regulations. Stoneridge will comply with all applicable (EHS) laws and regulations in every country in which we do business as well as all Stoneridge EHS policies and standards. This is further addressed in Stoneridge's Code of Conduct and Supplier Code of Conduct.</p>	<p><a href="#">2024 Annual Report</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p> <p><a href="#">Code of Conduct</a></p> <p><a href="#">Supplier Code of Conduct</a></p>

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<b>Strategy</b>		
<p>b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning. <i>(continued)</i></p>	<p>Stoneridge Procurement qualifies and monitors our direct suppliers to improve sustainability and compliance and to meet customer demands and regulatory requirements. We conduct supplier assessments and obtain certification from our direct suppliers to confirm their compliance with the relevant sustainability standards. The supplier assessments cover environmental protection, supply chain responsibility, anti-bribery/anti-corruption, diversity, quality management, conflicts of interest, health and safety, and human rights and labor.</p> <p>Stoneridge management actively monitors developments in regulatory and disclosure requirements, including those related to climate and other emerging areas. We engage with external advisors to stay informed on evolving rules and standards issued by relevant authorities and provide updates to the Board or its committees as appropriate.</p> <p><b>Response to Physical Risks:</b> Stoneridge plans for physical climate risks at the facility-level. Stoneridge manufacturing sites conduct risk assessments within the contingency plan process.</p> <p>Additionally, Stoneridge uses an external SaaS (software as a service) to proactively identify, assess, and mitigate supply chain risk over a whole spectrum of risk. We have data sources that assess financial risk, natural disaster risk, reputational risk, geopolitical risk, man-made risk, and cyber risk. We have the ability to reveal supply chain dependencies and risky situations and take actions to prevent risk from costing our company. AI-powered software monitors our supply chain risk in real time so we can accurately understand our risk exposure and make the right decisions. The chronic risks induced by climate change such as rising sea levels, chronic heat waves or rain pattern modifications may cause Stoneridge to consider these parameters for future asset establishments.</p>	<p><a href="#">2024 Annual Report</a></p> <p><a href="#">2025 CDP Corporate Questionnaire</a></p> <p><a href="#">Code of Conduct</a></p> <p><a href="#">Supplier Code of Conduct</a></p>
<p>c) Describe the resilience of the organization’s strategy, considering different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>Our business strategy aligns well with the transportation industry’s move toward vehicle electrification. Our portfolio focuses on drivetrain-agnostic products, and we have invested in engineering for future offerings. With this focus, we have developed several new products that help mitigate climate-related risks. Our strategy positions us to adapt to a future with changing regulations, consumer demands, and customer needs.</p> <p>In 2024, we engaged a third-party consultant to conduct a climate scenario analysis. The analysis screened fifteen Stoneridge locations for physical and transitional climate-related risks using qualitative and quantitative scenario analysis. For transition risk, the methodology applied the International Energy Agency (IEA) Net Zero by 2050 scenario, Announced Pledges Scenario and the Stated Policies Scenario. For physical risks regarding temperature projections, the two referenced scenarios included the Intergovernmental Panel on Climate Change (IPCC) Representative Concentration Pathway (RCP) 4.5 and RCP 8.5. For physical risks regarding water, the analysis used IPCC models for Shared Socioeconomic Pathway (SSP)1 RCP2.6, SSP3 RCP7.0, and SSP5 RCP8.5. Results from the climate scenario analysis are being evaluated and will be used toward future strategy and target setting.</p>	<p><a href="#">2025 CDP Corporate Questionnaire</a></p>

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<b>Strategy</b>		
<p>c) Describe the resilience of the organization’s strategy, considering different climate-related scenarios, including a 2°C or lower scenario. <i>(continued)</i></p>	<p>Due to climate-related demand for carbon efficiency and reporting reductions in GHG emissions, we continually evaluate the implementation of more energy-efficient practices throughout our operations. We are adjusting equipment operating times to match demand, shutting off idling equipment when not in use, and replacing traditional incandescent lighting with energy-efficient lighting. We are also procuring renewable energy through the purchase of renewable energy credits (RECs).</p>	<p><a href="#">2025 CDP Corporate Questionnaire</a></p>
<b>Risk Management</b>		
<p>a) Describe the organization’s processes for identifying and assessing climate-related risks.</p>	<p>Stoneridge’s leadership understands the importance of a sustainable operations model. We have integrated climate-related risks identification into our ERM process. The substantive financial or strategic impact of such risks and opportunities is also assessed within Stoneridge’s ERM process. The ERM process focuses on evaluating Stoneridge’s exposure to each of the top risks based on the extent to which the risk event might affect Stoneridge (impact), the possibility that the risk event will occur (likelihood), and the time it takes for the risk event to manifest (speed). Risks are evaluated based on internally assessed dollar amounts for impact to financial statements, relative to the reporting period. These internally assessed values are net of potential mitigation activities. The results of this risk assessment are presented to the Board of Directors each year. The Board has oversight responsibility of the processes established to report and monitor systems for material risks applicable to us.</p>	<p><a href="#">2025 CDP Corporate Questionnaire</a></p> <p><a href="#">2025 Proxy Statement</a></p>

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<b>Risk Management</b>		
<p>b) Describe the organization’s processes for managing climate-related risks.</p>	<p>Enterprise-level risks are managed or mitigated through internal policies and procedures or other means as indicated in our response to the risks above. Through our ERM process and various internal working groups, we continuously monitor our climate-related risks among other risks identified during the process. Members of the ESG Committee actively participate in the annual ERM process.</p> <p>At the risk level, owners are appointed for each of the Company’s identified risks, and their assessments and mitigating actions are tracked and documented according to the Company’s enterprise risk management process. The findings of these procedures’ exercises are summarized and reported to the Board at least annually.</p>	<p><a href="#"><u>2025 CDP Corporate Questionnaire</u></a></p>
<p>c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.</p>	<p>Through our existing enterprise risk management process, Stoneridge manages a broad range of risks related to our business and the industries in which we operate, including risks related to climate change, and legal, regulatory, and market measures to address climate change. Substantive financial or strategic impact from these risks is evaluated at the enterprise level based upon input across all business units, geographies, and throughout various levels within the organization. As stated above, these risks are integrated into Stoneridge’s overall ERM process.</p>	<p><a href="#"><u>2025 CDP Corporate Questionnaire</u></a></p>

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<b>Metrics and Targets</b>										
<p>a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p>	<p>Our climate-related metrics include energy, waste, and water. We monitor our energy consumption, Scope 1 and Scope 2 greenhouse gas (GHG) emissions, and for our locations in water stressed areas, our water usage and consumption.</p>	<p><a href="#"><u>ESG Performance Index - Operations</u></a></p>								
<p>b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p>	<p>Summary of Stoneridge GHG Emissions for 2024</p> <table border="1" data-bbox="631 957 2489 1221"> <thead> <tr> <th>Source</th> <th>GHG Totals (MT CO<sub>2</sub>e)</th> </tr> </thead> <tbody> <tr> <td>Scope 1</td> <td>939</td> </tr> <tr> <td>Scope 2, location-based</td> <td>14,725</td> </tr> <tr> <td>Scope 2, market-based</td> <td>13,753</td> </tr> </tbody> </table> <p>Stoneridge follows the GHG Protocol Corporate Accounting and Reporting Standard, Revised Edition, with a centralized accounting approach, to determine GHG emissions. Primary fuel, energy, and production data are entered into a commercially available online data management platform by facility representatives. This data system calculates Scope 1, market-based Scope 2, and location-based Scope 2 GHG emissions for each facility and creates corporate summaries.</p> <p>Stoneridge received third-party reasonable assurance of our 2024 GHG emissions for its ten major facilities consistent with the ISO 14064-3 Specification with Guidance for the Validation and Verification of Greenhouse Gas Assertions standard. The facilities include the corporate headquarters, research laboratories, warehouses, and manufacturing facilities of Stoneridge.</p>	Source	GHG Totals (MT CO <sub>2</sub> e)	Scope 1	939	Scope 2, location-based	14,725	Scope 2, market-based	13,753	<p><a href="#"><u>ESG Performance Index - Operations</u></a></p>
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<b>Metrics and Targets</b>																		
<p>b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks. <i>(continued)</i></p>	<p>Due to the sectors we supply, and the materials used to manufacture those products, relevant categories of Scope 3 emissions are upstream “Purchased goods and services” (80,356 MTCO<sub>2</sub>e) and downstream “Use of Sold Products” (1,282,882 MTCO<sub>2</sub>e). Scope 3 figures were estimated based on “CDP Technical Note: Relevance of Scope 3 Categories by Sector”, published on April 11, 2022.</p>	<p><a href="#">2023 Sustainability Report, Moving Mobility Forward</a></p> <p><a href="#">ESG Performance Index - Operations</a></p>																
<p>c) Describe the targets used by the organization to manage climate- related risks and opportunities and performance against targets.</p>	<p>In 2021, we set a target to achieve a 15% reduction of absolute Scope 1 and absolute Scope 2 GHG emissions companywide by 2025 as measured against a 2019 baseline. We excluded small facilities from which Scope 1 and Scope 2 emissions are not relevant based on the GHG Protocol. As of 2024, we have exceeded this target and continue to measure against this goal through 2025.</p> <p>To achieve our 2025 target, we implemented energy efficiency and process optimization efforts in our production processes at our manufacturing divisions. Efforts which contributed most to achieving our target included reduction of manufacturing floorspace, shutting off molding presses during off-shifts and procuring renewable energy through the purchase of Renewable Energy Credits (RECs)</p> <table border="1" data-bbox="631 1197 2536 1677"> <thead> <tr> <th colspan="2">Scope 1 + Scope 2 (market-based) (MTCO<sub>2</sub>e)</th> <th>% Absolute decrease</th> </tr> </thead> <tbody> <tr> <td>2024</td> <td>14,692</td> <td rowspan="6"><b>26%</b> from 2019 base year</td> </tr> <tr> <td>2023</td> <td>16,097</td> </tr> <tr> <td>2022</td> <td>16,713</td> </tr> <tr> <td>2021</td> <td>18,797</td> </tr> <tr> <td>2020</td> <td>18,366</td> </tr> <tr> <td>2019</td> <td>19,873</td> </tr> </tbody> </table>	Scope 1 + Scope 2 (market-based) (MTCO <sub>2</sub> e)		% Absolute decrease	2024	14,692	<b>26%</b> from 2019 base year	2023	16,097	2022	16,713	2021	18,797	2020	18,366	2019	19,873	<p><a href="#">Sustainability Goals</a></p>
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