

2025 Sustainability Report

FOCUSED FOR THE ROAD AHEAD

Stoneridge



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A LETTER FROM **OUR CEO**

As I reflect on Stoneridge's progress in 2025, I am proud of the meaningful accomplishments of our teams and the strong foundation we have built for the future.



For more than 60 years, Stoneridge has evolved alongside the transportation industry, helping customers navigate change through innovation, quality, and trusted partnerships. In 2025, we continued building on that legacy by strengthening our business, advancing technologies that make transportation safer, more efficient, more connected, and positioning the Company for future growth.

The beginning of 2026 marked an important milestone with the completion of the sale of our Control Devices business. This strategic action sharpened our focus on a technology-driven portfolio centered on advanced electronics and systems that enhance vehicle safety, efficiency, connectivity, and intelligence. As a result, we are well positioned to capitalize on the long-term trends shaping commercial vehicle and off-highway markets.

Our commitment to sustainability remains an important part of how we operate and create long-term value. We continued expanding technologies that improve vehicle safety and efficiency, including our MirrorEye® platform. Guided by responsible business practices, accountability, and disciplined execution, we reduced our environmental footprint, increased renewable energy use at key locations, and committed to establishing near-term greenhouse gas reduction targets through the Science Based Targets initiative (SBTi). These actions reflect our dedication to delivering measurable progress for our customers, employees, shareholders, and communities.

Equally important is our commitment to our people. Across our global operations, we continued investing in employee development, workplace safety, leadership development, and community engagement. Our employees are the foundation of our success, and their passion, expertise, and commitment to continuous improvement help to drive our performance every day.

As we look ahead, our priorities remain clear: delivering value to our customers, advancing next-generation technologies for safer and more efficient transportation, strengthening partnerships, and creating sustainable, profitable growth. I am confident the actions we are taking today position Stoneridge to continue moving mobility forward while creating lasting value for our stakeholders.

Thank you to our employees, customers, suppliers, shareholders, and communities for your continued trust and support.

NATALIA NOBLET President and CEO, Stoneridge, Inc.

ABOUT **THIS REPORT**

This report, *Focused for the Road Ahead*, provides a data-driven update on Stoneridge's sustainability strategy, performance, and 2025 progress.

Our full report, 2023's *Moving Mobility Forward*, can be read alongside this report, providing a more detailed reference on our ESG governance, initiatives, and related policies.

Scope

Unless otherwise noted, the information and data presented in this report cover January 1 through December 31, 2025, and include global operations under Stoneridge's control during that timeframe.

Stoneridge completed the sale of its Control Device segment in January 2026, just after the scope of this report. Our next report will reflect the impact of this sale.

Preparation

This report has been prepared with reference to leading global frameworks and standards, including the Sustainability Accounting Standards Board (SASB), the Task Force on Climate-related Financial Disclosures (TCFD), and the United Nations Sustainable Development Goals (UN SDGs).

Regulatory Considerations

This report is intended to serve as Stoneridge's primary source of sustainability information as reporting requirements continue to evolve.

We are monitoring new and changing regulations across the U.S. and other countries where we operate, and we regularly assess our disclosures to help support compliance with applicable requirements, including CSRD.

Greenhouse (GHG) Methodology and Assurance

Stoneridge follows the Greenhouse Gas Protocol Corporate Accounting Standard (revised edition) for calculating GHG emissions and aligns with ISO 14064-3 for the verification of GHG emissions.

Results reported are drawn from ten major facilities, including our corporate headquarters, engineering laboratories, distribution center, and manufacturing facilities.

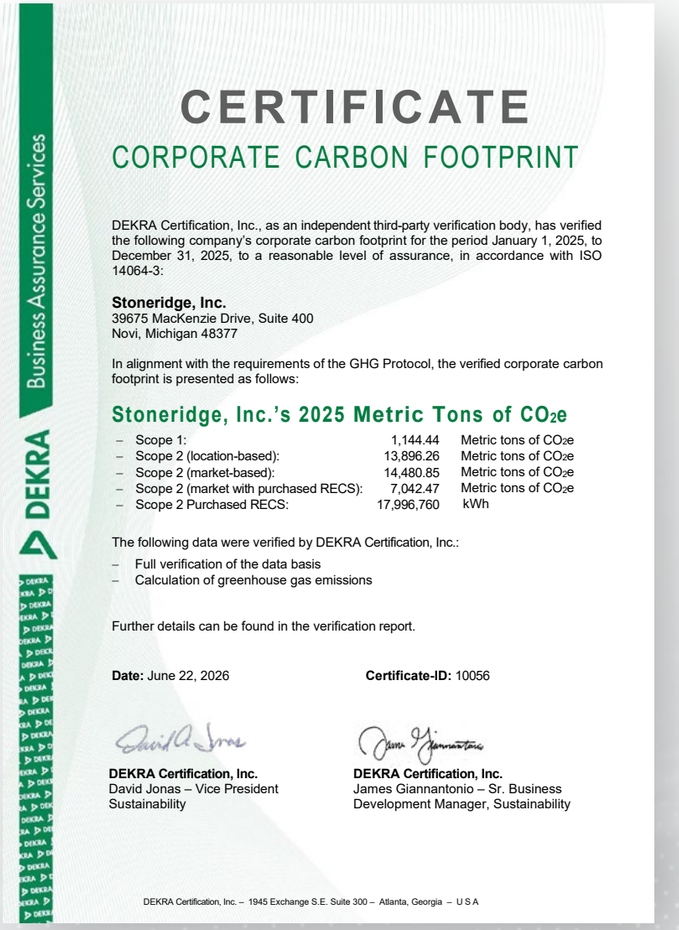
Our 2025 Scope 1 and Scope 2 emissions inventory and results achieved reasonable assurance.

Scope 3 figures are estimated based on CDP Technical Note: Relevance of Scope 3 Categories by Sector, published on April 11, 2022.

Restatements

This report restates our 2024 total parts produced, which was previously reported incorrectly due to a data entry error.

Scope 1 and Scope 2 GHG Emissions Reasonable Assurance Statement



DEKRA Business Assurance Services

CERTIFICATE

CORPORATE CARBON FOOTPRINT

DEKRA Certification, Inc., as an independent third-party verification body, has verified the following company's corporate carbon footprint for the period January 1, 2025, to December 31, 2025, to a reasonable level of assurance, in accordance with ISO 14064-3:

Stoneridge, Inc.
39675 MacKenzie Drive, Suite 400
Novi, Michigan 48377

In alignment with the requirements of the GHG Protocol, the verified corporate carbon footprint is presented as follows:

Stoneridge, Inc.'s 2025 Metric Tons of CO_2e

– Scope 1:	1,144.44	Metric tons of CO_2e
– Scope 2 (location-based):	13,896.26	Metric tons of CO_2e
– Scope 2 (market-based):	14,480.85	Metric tons of CO_2e
– Scope 2 (market with purchased RECS):	7,042.47	Metric tons of CO_2e
– Scope 2 Purchased RECS:	17,996,760	kWh

The following data were verified by DEKRA Certification, Inc.:

– Full verification of the data basis
– Calculation of greenhouse gas emissions

Further details can be found in the verification report.

Date: June 22, 2026 **Certificate-ID:** 10056

DEKRA Certification, Inc.
David Jonas – Vice President Sustainability

DEKRA Certification, Inc.
James Giannantonio – Sr. Business Development Manager, Sustainability

DEKRA Certification, Inc. – 1945 Exchange S.E. Suite 300 – Atlanta, Georgia – U.S.A.

STONERIDGE **SNAPSHOT**

Stoneridge is a global supplier of safe and efficient electronic systems and technologies. Our systems and products power vehicle intelligence, while enabling safety and security for on- and off-highway transportation sectors around the world.



By the Numbers

~4,200
EMPLOYEES WORLDWIDE

$861M
2025 FULL-YEAR REVENUE

We serve customers from **15 countries** located on **five continents.**

14 COUNTRIES | **21** LOCATIONS

Global Operations
- Global Headquarters
- Manufacturing Facility
- Engineering
- Distribution
- Sales
- Customer Support
- Sold with Control Devices in 2026

Principal End Markets

51%
Commercial Vehicles

29%
Automotive

13%
Off-highway and Other

7%
Aftermarket Distributors and Monitoring Services

Operating Segments and End Markets

As of December 31, 2025, we conducted our business in three business segments. In January 2026, Stoneridge completed the sale of our Control Devices business, marking a key milestone in the Company's strategic transformation. Future reporting will reflect our two remaining business segments.

This action reflects a deliberate shift toward a focused, technology-driven portfolio centered on advanced electronics and systems that enhance vehicle safety, efficiency, and performance across all powertrain types.



ELECTRONICS

This segment includes results of operations from the production of advanced driver information solutions, vision systems, connectivity and compliance solutions, and control modules.



STONERIDGE BRAZIL

This segment includes results of operations that manufacture vehicle tracking devices and monitoring services, driver information systems, vehicle security alarms and convenience accessories, telematics solutions and multimedia devices.



CONTROL DEVICES

This segment includes results of operations that manufacture actuators, sensors, switches and connectors prior to its divestiture in January 2026.

Comparing Applications

Standard *MirrorEye®*



The MirrorEye® Advantage

2% to 3%
Fuel savings when traditional mirrors are removed

2.5 tons
CO_2 reduction per vehicle each year.*

*North American commercial vehicle application



Core Values

Our Core Values guide how we operate and interact with one another.

INTEGRITY

All that we do will be done honestly, ethically, and respectfully.

ADAPTABILITY

We will be fast and flexible in adapting to or initiating change to achieve the best possible outcome.

ACCOUNTABILITY

Our actions will produce sustainable financial results and create value for our employees, customers, and investors.

CUSTOMER ORIENTATION

We are committed to understanding and meeting the requirements of our customers, and we will strive to exceed their expectations.

TEAMWORK

We will work to continuously improve, show enthusiasm, and work closely as a team to meet our commitments and contribute to the success of Stoneridge.

SOCIAL RESPONSIBILITY

We will operate our business and personally conduct ourselves in our workplace in a manner that supports employee safety, treats all people equally and respectfully, benefits our communities, and remains mindful of our impact on the environment.

OUR **SUSTAINABILITY** APPROACH

Strategy

Stoneridge builds and implements its sustainability strategy through cross-functional integration into core business processes. An internal ESG Steering Committee, comprised of representatives from key functions including EHS, compliance, procurement, and investor relations, helps guide priorities, monitor progress, and support alignment across the organization.

At the leadership level, sustainability-related topics are reviewed as part of broader governance and risk oversight activities. This structure supports consistent decision-making, reinforces accountability, and ensures that sustainability considerations are integrated into business planning and execution. The Committee continues to monitor the regulatory landscape and prepare for appropriate disclosures, where applicable.

For more information on our ESG Oversight, please see page 36 of our 2023 Sustainability Report, *Moving Mobility Forward*.

Our strategic approach organizes our activity into four pillars.

OUR PRODUCTS

Stoneridge creates a wide range of technologies that improve vehicle safety, efficiency, and sustainability including innovative solutions aimed at supporting new engine types and lowering emissions.

- Stoneridge Innovation
- Accelerating Sustainable Products

OUR OPERATIONS

At Stoneridge, strong governance and continuous improvement go hand in hand. We carefully manage our policies, processes, and practices, while assessing and reducing environmental impacts both within our operations and throughout our supply chain.

- Environmental Management and Compliance
- Quality
- Supply Chain Engagement

OUR PEOPLE

Stoneridge strives to create inclusive work environments where our employees, business partners, and suppliers can thrive. We invest in our people and communities through competitive benefits, continuous learning, safety initiatives, and a focus on a diverse and inclusive workplace.

- Global Human Rights
- Diversity and Inclusion
- Employee Management and Development
- Health and Safety
- Community Engagement

OUR GOVERNANCE

At Stoneridge, strong corporate governance is central to building long-term shareholder value. Our policies are designed to ensure transparency, accountability, and sustained benefits for the Company and all stakeholders.

- Corporate Governance
- Ethics and Integrity
- Enterprise Risk Management
- Cybersecurity and AI

Frameworks, Standards, and External Evaluations

Stoneridge reports in accordance with recognized voluntary global frameworks, standards, and external assessment programs:

- **CDP Corporate Questionnaire:** Climate change and water security
- **EcoVadis Sustainability Questionnaire:*** Environment, labor and human rights, ethics, and sustainable procurement
- **Sustainability Accounting Standards Board:** Accounting and metrics for the transportation sector and auto parts industry
- **Task Force on Climate-related Financial Disclosures:** Governance, strategy, risk management, and metrics and targets

Additionally, our sustainability efforts align with the following global standards:

- Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and the International Labor Organization Declaration on Fundamental Principles and Rights at Work
- United Nations Sustainable Development Goals

*See further details and methodology information about our EcoVadis recognition.

Goals and Progress

We are committed to reducing our environmental impact and strengthening our ESG performance. We established two goals to be completed by 2025, and both were achieved ahead of schedule in 2022. **By the end of 2025, we had surpassed our original expectations.**

In 2024, Stoneridge modeled new Scope 1, 2, and 3 emissions reduction targets to align with the latest climate science. In 2025, we committed to setting near-term, company-wide emissions reduction targets in line with the Science Based Targets initiative (SBTi). We formalized our commitment in early 2026 and are reporting our progress here.

GHG EMISSIONS REDUCTION PROGRESS

Absolute Scope 1 and Scope 2 (2019 Baseline) **COMPLETED**

2025 TARGET	2025 ACTUAL	EXCEEDED TARGET BY
15% reduction	58.5% reduction	43.5 percentage points

Absolute Scope 2 (2019 Baseline) **COMPLETED**

2025 TARGET	2025 ACTUAL	EXCEEDED TARGET BY
15% reduction	63.1% reduction	48.1 percentage points

LOOKING AHEAD: Absolute Scope 1 and Scope 2 (2023 Baseline) **IN PROGRESS**

2035 TARGET	2025 PROGRESS ON TRACK
63% reduction	49.4% reduction towards goal

Engaging with Stakeholders

Stoneridge appreciates the benefits of stakeholder engagement as our relationships build stronger partnerships across our value chain, strengthen our innovation, and provide better customer service.



Local Government Officials visit Barneveld Facility

Our Stoneridge team in Barneveld welcomed officials from the Municipality of Barneveld, who visited our site for a factory tour and to see our daily operations.

Importer Seminar in Bayonne for European tachograph partners

Stoneridge hosted an Importer Seminar in Bayonne, drawing our European tachograph partners together to share insights on the 2026 tachograph for Light Commercial Vehicles. Attendees explored new opportunities, provided market feedback, and renewed a sense of collaboration as we strive for success in the market.



2025 **HIGHLIGHTS**

Our Products

Stoneridge advances technologies designed to support safer, more efficient transportation. In 2025, our products expanded reach in existing markets and applicability to new end markets. These product advancements reflect the Company's focus on delivering technology-driven solutions that improve operating performance and help address evolving customer and mobility needs.

By replacing traditional side mirrors, MirrorEye-equipped trucks can improve fuel efficiency by 2% to 3%, **reducing CO_2 emissions by approximately 2.5 tons per vehicle each year.***

*North American commercial vehicle application

MIRROREYE® MULTI-PURPOSE II

In 2025, Stoneridge expanded its MirrorEye platform with MirrorEye Multi-Purpose II, bringing advanced camera monitor technology to buses, coaches, rigid vehicles, and off-highway applications. The system is designed to improve driver and operator visibility, reduce blind spots, and enhance awareness of pedestrians, cyclists, passengers, and workers in demanding operating environments.

MirrorEye's rapid growth continued in 2025, **with sales up 69% year over year.**

By extending MirrorEye technologies into public transportation, agriculture, construction, and heavy-duty off-road vehicle applications, Stoneridge is helping bring greater situational awareness and safety-focused innovation to a wider range of mobility and work settings. These advancements also support customer priorities around operational efficiency, improved aerodynamics, and the potential for reduced emissions.





Our Operations

ENVIRONMENT

Stoneridge is committed to reducing our environmental impact. In 2025, we set emissions targets, improved energy efficiency, increased renewable energy, tailored localized water management programming, continued focus on material optimization, and enhanced waste management.

58.5%

Total YoY Reduction

against our 15% company-wide absolute scope 1 and 2 emissions reduction target from our 2019 baseline.

100%

Renewable Energy Consumption

RECs:* Manaus, Brazil; Tallinn, Estonia; Lexington, Ohio

Low Carbon Sources: Örebro, Sweden

SBTi Commitment

In 2025, Stoneridge committed to setting near-term, company-wide emissions reduction targets in line with climate science through the SBTi.



Tallinn named 2025 Factory of the Year

Our Tallinn, Estonia, manufacturing plant was recognized as 2025 Factory of the Year in Estonia's Large Enterprise category at a Smart Industry Conference. The recognition considered revenue, profit, environmental and community contributions, employee values and workplace environment, continuous improvement, and tech advancement, underscoring our well-rounded success.

SUPPLY CHAIN

Stoneridge is committed to maintaining a responsible and resilient supply chain by partnering with suppliers that uphold high standards of ethics, integrity, and sustainability. Our supplier oversight framework incorporates risk-based due diligence processes and clearly defined expectations through our Supplier Code of Conduct. We further strengthen supply chain transparency and accountability through ongoing sustainability assessments, enabling proactive risk mitigation and supporting our long-term environmental, social, and governance (ESG) objectives.

*Stoneridge purchased renewable energy credits (RECs) for these locations.

Our People

DEVELOPMENT, INCLUSION, AND WELLBEING

We are committed to fostering a respectful and inclusive workplace where employees can thrive through talent development and training, employee engagement, wellbeing, and a culture built on respect and opportunity.



Summer interns help shape the future of innovation in Lexington and Novi

In addition to contributing through meaningful work assignments, 14 students in the U.S. Summer Intern Program participated in facility tours, networking events, and business strategy meetings with senior leaders. The experience culminated in a final showcase where each intern shared their projects, insights, and key takeaways.

Management training in Estonia

In 2025, our Estonian managers received professional development with internal courses on leadership training, communication, negotiation, conflict resolution, and management skills.

Health and Safety

The safety of our employees remains a top priority, supported by global safety programs, regular training and awareness initiatives, and continuous monitoring and improvement of safety performance.

SAFETY MILESTONES CELEBRATED

Time Without a Lost Workday Incident

Lexington, OH, USA
3 years or 3.3M hours

Suzhou, China
4 years or 5.9M hours

Manaus, Brazil
8 years or 4M hours

Time Without a Recordable Incident

Orebro, Sweden
13 years or 3.7M hours

El Paso, Texas
6 years or 300K hours

Tallinn, Estonia
4 years or 2.1M hours

Juarez, Mexico
1 year or 4.9M hours

Barneveld, Netherlands
4 years or 1M hours



The SRE Leadership Team connects with our European sites

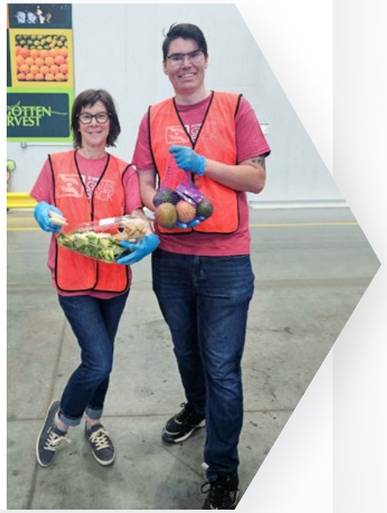


The SRE Leadership dedicated a week-long best practice tour to connection, learning and collaboration with a focus on safety and quality. Touring across three of our European sites — Tallinn, Barneveld, and Örebro — the team led discussions, conducted plant tours, engaged in strategy conversations, and lessons-learned case studies with curiosity and practice sharing in mind.

Community

Stoneridge is committed to supporting the communities where we live and work through efforts that reflect our values and strengthen our positive impact beyond our operations.





More than 30 members of the Stoneridge Novi campus packed over 25,000 pounds of food to help fight hunger across Southeast Michigan for Stoneridge Volunteer Day in partnership with Forgotten Harvest.

Health & Safety Weeks

Through EHS Fairs and Safety Week activities, we promote a strong EHS culture by combining awareness, training, and engagement in a fun and interactive way, keeping these topics top of mind for all employees.





Our sites in Juarez, Mexico and El Paso, Texas held EHS awareness fairs that engaged more than 1,000 employees across several shifts providing resources on nutrition, environmental awareness, health checks, and workplace safety.

Brazil's EHS week included sessions on the environment, first aid, mental health, social solidarity, and a gym challenge which encouraged physical activity and interaction among employees.



Our Governance

BOARD OF DIRECTORS

Strong governance underpins our sustainability efforts, supported by Board oversight of ESG-related risks and opportunities, a robust ethics and compliance program, cybersecurity risk management practices, and the responsible evaluation and use of emerging technologies, including AI.

In 2025, the Board of Directors reduced from nine to seven directors following the retirement of two longstanding directors who did not stand for reelection.

Our Board of Directors experienced further change in 2026. For current information on our 2026 Board of Directors, please see the Investors section of our website or our 2026 Proxy Statement.

CYBERSECURITY AND AI

Cybersecurity and responsible technology governance are important components of our risk management approach. We maintain processes to identify, assess, and monitor cybersecurity risks, supported by Board and Audit Committee oversight, employee awareness training, third-party risk management, and continued investment in the resiliency of our systems and networks, along with appropriate oversight of new and evolving digital capabilities.

2025 Enhancements

In 2025, Stoneridge continued to strengthen its cybersecurity program through enhanced workstation, server, email security, and network monitoring capabilities, supported by managed extended detection and response and alerting tools.

We also completed a TISAX assessment, marking an important milestone in strengthening information protection and secure collaboration with customers and partners.

ESG PERFORMANCE INDEX

COMPANY INFORMATION	2025	2024	2023	2022
Revenue (millions $)	861.3	908.3	975.8	899.9
Control Devices (%)	31.9	32.2	35.1	38.1
Electronics (%)	61.1	62.3	59.0	56.1
Stoneridge Brazil (%)	7.0	5.5	5.9	5.8
Total Employees	4,200	4,450	4,850	5,250
Employees in the U.S. (%)	14	15	14	12
Employees outside of the U.S. (%)	86	85	86	88
EXTERNAL EVALUATION SUMMARY				
CDP - Climate Change	B	B	B	B
CDP - Water Security	B	B	B-	B-
EcoVadis	53/100	49/100	53/100	Not Reported
PRODUCTS				
Revenue associated with drivetrain agnostic technology (%)	89.4	> 90	88	Not Reported
Patent applications filed	167	97	69	108
Patents granted	69	38	22	13
MirrorEye revenue (millions $)	111	66	54	34

Please see our 2023 Sustainability Report, *Moving Mobility Forward* for emissions results from 2019-2021.

OPERATIONS	2025	2024	2023	2022
Stoneridge manufacturing sites ISO 14001:2016 (%)	100	100	100	100
Stoneridge manufacturing sites IATF 16949 compliant (%)	100	100	100	100
EMISSIONS ($MTCO_2E$)				
Scope 1[1]	1,144	939	988	890
Scope 2 (location-based)[1]	13,896	14,725	15,205	15,823
Scope 2 (market-based)[1]	7,042	13,753	15,109	Not reported
Total Scope 1 and Scope 2 (location-based)[1]	15,040	15,665	16,193	16,713
Total Scope 1 and Scope 2 (market-based)[1]	8,187	14,692	16,097	Not reported
Scope 3, Category 1: Purchased goods and services[2]	77,155	80,358	83,070	85,736
Scope 3, Category 11: Use of sold products[2]	1,231,776	1,282,906	1,326,207	1,369,573
Total Scope 3[2]	1,353,600	1,409,787	1,457,370	1,504,143
Total Scope 1, Scope 2 (location-based) and Scope 3[1]	1,368,640	1,425,451	1,473,563	1,520,856
ENERGY				
Total energy consumed (MWh)	41,970	40,394	41,669	42,291
Grid electricity consumed (MWh)	36,657	35,217	36,221	37,422
Grid electricity (%)	85	87	87	88
Renewable energy (MWh)	17,997	4,207	2,264	Not reported
Renewable (%)	43	10	6	Not reported

1. We exclude small facilities from which Scope 1 and Scope 2 emissions are not relevant based on the GHG Protocol.
2. Stoneridge pinpointed relevant Scope 3 emissions estimates based on CDP Technical Note: Relevance of Scope 3 Categories by Sector, published April 11, 2022

OPERATIONS continued	2025	2024	2023	2022
WASTE				
Total amount of waste from manufacturing (MT)	2,487	2,743	Not Reported	Not Reported
Hazardous waste (MT)	174	179	Not Reported	Not Reported
Non-hazardous waste (MT)	2,313	2,564	Not Reported	Not Reported
Non-hazardous waste recycled (%)	53	48	Not Reported	Not Reported
Non-hazardous waste incinerated (%)	10	3	Not Reported	Not Reported
Non-hazardous waste landfilled (%)	37	49	Not Reported	Not Reported
WATER (ML)				
Water Withdrawal	52	49	53	47
PEOPLE				
GLOBAL EMPLOYEES				
Global employees	4,200	4,450	4,850	5,250
Outside of the U.S. (approximate %)	86	85	86	88
Female (%)	46.54	47	45	Not disclosed
Female executives (%)	33	36	22	Not disclosed

PEOPLE continued	2025	2024	2023	2022
U.S. BASED EMPLOYEES (%)				
Racially/Ethnically Diverse	26.65	28	27	Not disclosed
Racially/Ethnically Diverse Executives	0	27	11	Not disclosed
Asian	8.9	9	8	Not disclosed
Black or African American	5.15	5	6	Not disclosed
Hispanic or Latino	11.4	10	8	Not disclosed
White	71.4	72	68	Not disclosed
Two or more races	1.4	1	5	Not disclosed
Other	13.1	<1	5	Not disclosed
HEALTH AND SAFETY[1]				
Fatalities	0	0	0	0
Total Recordable Incident Rate (TRIR)	.06	.10	.15	.10
Near Miss Frequency Rate (NMFR)	1.77	1.81	1.04	1.13
Lost Workdays Incident Rate (LWIR)	0	.10	.10	.08
GOVERNANCE[2]	**2025**	**2024[3]**	**2023**	**2022**
Total Board Members	7	9	9	8
Independent Directors	6	8	8	7
Gender Diverse Directors (%)	42.9	33	33	Not reported
Board Diversity - Racial/Ethnic (%)	0	11	11	Not reported
Average tenure (years)	10.5	10.5	9.5	13

1. Health and Safety rates are calculated per 200,000 worked hours.
2. Data provided is for the end of the fiscal year, December 31.
3. In 2025, the Stoneridge Board of Directors was reduced by two directors. For more information, please see the Board of Directors page on our website or our 2026 Proxy Statement.

INDICES

SASB Index

Stoneridge, Inc. reports SASB according to the Transportation sector and the Auto Parts industry.

TOPIC	METRIC	CODE	2025
Energy Management	(1) Total energy consumed (GJ) (2) Percentage grid electricity (%) (3 Percentage renewable (%)	TR-AP-130a.1	(1) 151,092 GJ (2) 85% (3) 43%
Waste Management	(1) Total amount of waste from manufacturing (MT) (2) Percentage hazardous (3) Percentage recycled	TR-AP-150a.1	(1) 2,487 MT (2) 7% (3) 54%
Product Safety	Number of vehicles recalled	TR-AP-250a.1	Not Applicable
Design for Fuel Efficiency	Revenue from products designed to increase fuel efficiency or reduce emissions (USD)	TR-AP-410a.1	$111M, this revenue is from our MirrorEye product line only and may not reflect all products that could apply.
Materials Sourcing	Description of the management risks associated with the use of critical materials	TR-AP-440a.1	Not reported
Materials Efficiency	Percentage of products sold that are recyclable (%)	TR-AP-440b.1	Not reported
	Percentage of input materials from recycled or remanufactured content (%)	TR-AP-440b.2	Not reported
Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behaviour regulations	TR-AP-520a.1	For details, see Item 3 in our 2025 10-K.

ACTIVITY METRICS			
METRIC	**UNIT**	**CODE**	**2025**
Number of parts produced	Number	TR-AP-000.A	83,898,583
Weight of parts produced	Metric Tonnes (t)	TR-AP-000.B	Not reported
Area of manufacturing plants	Square Metres (m^2)	TR-AP-000.	85,458

TCFD Index

Stoneridge has developed this index to provide a summary of our climate-related risk management, governance, and performance aligned with the recommendations set forth by the Task Force on Climate-related Financial Disclosures (TCFD). This disclosure is organized in order of the TCFD areas of focus: Governance, Strategy, Risk Management, and Metrics and Targets.

For more information on our climate-related risks, please see Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2025, filed on March 16, 2026 and our 2026 Proxy Statement filed on April 9, 2026. For more information on our climate opportunities, governance, and risk management, see our response to the annual CDP Corporate Questionnaire located on our website at stoneridge.com/sustainability. The emissions data included in this report is as of the fiscal year 2025.

TCFD AREA	RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
Governance	a) Describe the board's oversight of climate-related risks and opportunities.	The highest level of oversight on sustainability and environmental, social, and governance (ESG) matters lies within the Board of Directors (the Board). The Board provides oversight and guidance on the Company's ESG-related initiatives, the annual Company-wide Enterprise Risk Management (ERM) process, and overall strategic efforts. This oversight includes the assessment of climate-related risks and opportunities. The Board Committees have various responsibilities connected to ESG matters. The Board's Compliance and Ethics (C&E) Committee provides oversight of the Company's ESG policies, strategies, and performance related to sustainability matters, corporate social responsibility, ethics, and compliance. The C&E committee reviews the ongoing efforts of the ESG Steering Committee which leads the development of the strategy roadmap for ESG reporting, including all sustainability and climate-related initiatives. The Company's management provides updates on our ongoing sustainability efforts to the C&E Committee at regularly scheduled meetings and no less than four times per year. Furthermore, the Board oversees the Company's strategic efforts, including our response to the long-term climate-related risks and opportunities, such as the transportation industry's transition towards more electrified vehicles. Stoneridge is focused on innovating and developing or acquiring new and compelling products that capitalize upon new technologies in response to evolving consumer preferences and demands.	2026 Proxy Statement 2025 CDP Corporate Questionnaire Compliance and Ethics Committee Charter

TCFD AREA	RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
Governance	b) Describe management's role in assessing and managing climate-related risks and opportunities.	The Chief Human Resources Officer and Assistant General Counsel has oversight and operational management of the Company's sustainability strategy and the ESG Steering Committee's overall efforts. The Director of Compliance and Environmental, Health and Safety leads the ESG Steering Committee and provides regular updates to the Executive Leadership Team and the C&E Committee on sustainability initiatives. The ESG Steering Committee meets regularly to oversee and monitor progress and to develop strategies to reduce Stoneridge's environmental impact. The Executive Leadership Team contributes to the assessment and management of company risks and opportunities through the annual ERM assessment, review of public disclosures, strategic meetings, and other discussions.	2026 Proxy Statement 2025 CDP Corporate Questionnaire
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	We have identified climate-related risks and opportunities that may impact our business, strategy, and financial planning over the short term (0 - 2 years), medium term (3 - 9 years), and long term (10 - 30 years). We believe that with the oversight of the Board of Directors, the Executive Leadership Team, and the ESG Steering Committee, the Company will continue to implement reasonable and appropriate measures to mitigate identified climate-related risks and take advantage of the climate-related opportunities to drive long-term value for our stakeholders. The substantive financial or strategic impact of climate-related risks is assessed within Stoneridge's ERM process. The Company has identified transition risks and opportunities and physical risks associated with climate change that may have a substantive financial or strategic impact on our business. In 2024, we engaged a third-party to conduct a climate scenario analysis. Results are being evaluated and will be used toward future strategy and target setting. The analysis included 15 locations, collectively representing the locations where we conduct business. **Transition Risks & Opportunities:** Transition risks and opportunities associated with the transition to a lower-carbon economy, such as regulatory changes impacting vehicle emissions and fuel efficiency requirements. **Market Risks:** An emphasis on global climate change and other ESG matters by various stakeholders could negatively affect our business. Customer, investor, employee, and other stakeholder expectations of us and our supply base in areas such as the environment, social matters, and corporate governance have been rapidly evolving and increasing. Our failure, or that of our supply base, to adequately meet stakeholder expectations, may result in, among other things, the loss of business, diluted market valuation, an inability to attract customers, or an inability to attract and retain top talent that could adversely affect our business, financial condition, or results of operations.	2026 Proxy Statement 2025 CDP Corporate Questionnaire

TCFD AREA	RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	**Market Opportunities:** The evolution of the global transportation industry toward electrification offers a significant opportunity for our Company, as our products align with the industry shift towards more electrification. Over the past few years, the world's largest automotive and commercial vehicle Original Equipment Manufacturers (OEMs) have put an increasing emphasis on reducing their overall value chain carbon footprint. In 2025, we supplied most of our products, predominantly on a sole-source basis, to many of the world's leading automotive and commercial vehicle OEMs and select non-vehicle OEMs, as well as certain automotive and commercial vehicle Tier 1 suppliers. Our customers are increasingly utilizing electronic technology to comply with more stringent regulations (particularly emissions and safety) and to meet end-user demand for improved vehicle performance and greater convenience. Our technology and partnership-oriented approach to product design and development enable us to develop next generation products and systems for this trend. **Regulation Risk:** Compliance with environmental and other governmental regulations: could be costly and require us to make significant expenditure: Our business, operations, and facilities are subject to environmental, health and safety laws and regulations, many of which provide for substantial fines for violations. Both U.S. and international laws and regulations applicable to us continue to evolve. Changes in environmental, health and safety laws, regulations and requirements, or other governmental regulations could increase our cost of doing business or adversely affect the demand for our products. **Physical Risk:** Physical climate risks include severe weather events or natural disasters occurring or exacerbated as a result of climate change, such as hurricanes, severe storms, flooding, or wildfires. Due to the global nature of our supply and distribution networks, as well as the business criticality of our manufacturing footprint, these events could have a material impact on our business operations.	

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Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	**We are dependent on the availability and price of raw materials, components, and other supplies.** We require substantial amounts of raw materials, components, and other supplies, and substantially all such materials we require are purchased from outside sources. The availability and prices of raw materials and other supplies may be subject to curtailment or change due to, among other things, new laws or regulations, suppliers' allocations to other purchasers and interruptions in production by suppliers, weather emergencies, natural disasters, commercial disputes, acts of terrorism or war, changes in exchange rates and worldwide price levels. If we cannot obtain adequate amounts of raw materials, components and other supplies, or if we experience an increase in the price of raw materials, components and other supplies, our business, financial condition or results of operations could be materially or adversely affected. We have limited or no redundancy for certain of our manufacturing facilities, and therefore damage or disruption to those facilities could interrupt our operations: increase our costs: of doing business and impair our ability to deliver our products: on a timely basis. If certain of our existing production facilities become incapable of manufacturing products for any reason, we may be unable to meet production requirements, we may lose revenue and we may not be able to maintain our relationships with our customers.	
Strategy	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	**Response to Market Risks and Opportunities:** Stoneridge evaluates our technologies relative to emerging trends in the marketplace. Stoneridge is well aligned with the transportation industry trend towards more electrification in vehicles and the increased focus on reducing vehicle emissions. Stoneridge has aligned with industry megatrends by rotating its portfolio into drivetrain agnostic products and investing in engineering for future products. With this focus, we have invested in the design and development of several new products that focus on safety and efficiency, including products that enable fuel efficiency benefits and mitigate the risk of climate-related risks. We believe our product portfolio will continue to align with current market conditions, customer preferences, and the regulatory environment.	2025 Annual Report 2025 CDP Corporate Questionnaire Code of Conduct Supplier Code of Conduct

TCFD AREA	RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
Strategy	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	**Response to Regulatory Risks:** Stoneridge is subject to numerous legal requirements, including regulations related to climate change and energy. For example, our operations are subject to various federal, state, local and foreign laws and regulations governing, among other things, emissions to air, discharge to water and the generation, handling, storage, transportation, treatment, and disposal of waste and other materials. We monitor compliance with environmental laws and regulations. Stoneridge will comply with all applicable (EHS) laws and regulations in every country in which we do business as well as all Stoneridge EHS policies and standards. This is further addressed in Stoneridge's Code of Conduct and Supplier Code of Conduct. Stoneridge Procurement qualifies and monitors our direct suppliers to improve sustainability and compliance and to meet customer demands and regulatory requirements. We conduct supplier assessments and obtain certification from our direct suppliers to confirm their compliance with the relevant sustainability standards. The supplier assessments cover environmental protection, supply chain responsibility, anti-bribery/anti-corruption, diversity, quality management, conflicts of interest, health and safety, and human rights and labor. Stoneridge management actively monitors developments in regulatory and disclosure requirements, including those related to climate and other emerging areas. We engage with external advisors to stay informed on evolving rules and standards issued by relevant authorities and provide updates to the Board or its committees as appropriate. **Response to Physical Risks:** Stoneridge plans for physical climate risks at the facility level. Stoneridge manufacturing sites conduct risk assessments within the contingency plan process. Additionally, Stoneridge uses an external SaaS (software as a service) to proactively identify, assess, and mitigate supply chain risk over a whole spectrum of risk. We have data sources that assess financial risk, natural disaster risk, reputational risk, geopolitical risk, man-made risk, and cyber risk. We have the ability to reveal supply chain dependencies and risky situations and take actions to prevent risk from costing our company. AI-powered software monitors our supply chain risk in real time so we can accurately understand our risk exposure and make the right decisions. The chronic risks induced by climate change such as rising sea levels, chronic heat waves, or rain pattern modifications may cause Stoneridge to consider these parameters for future asset establishments.	

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Strategy	c) Describe the resilience of the organization's strategy, considering different climate-related scenarios, including a 2°C or lower scenario.	Our business strategy aligns well with the transportation industry's move toward vehicle electrification. Our portfolio focuses on drivetrain-agnostic products, and we have invested in engineering for future offerings. With this focus, we have developed several new products that help mitigate climate-related risks. Our strategy positions us to adapt to a future with changing regulations, consumer demands, and customer needs. In 2024, we engaged a third-party consultant to conduct a climate scenario analysis. The analysis screened fifteen Stoneridge locations for physical and transitional climate-related risks using qualitative and quantitative scenario analysis. For transition risk, the methodology applied the International Energy Agency (IEA) Net Zero by 2050 scenario, Announced Pledges Scenario and the Stated Policies Scenario. For physical risks regarding temperature projections, the two referenced scenarios included the Intergovernmental Panel on Climate Change (IPCC) Representative Concentration Pathway (RCP) 4.5 and RCP 8.5. For physical risks regarding water, the analysis used IPCC models for Shared Socioeconomic Pathway (SSP)1 RCP2.6, SSP3 RCP7.0, and SSP5 RCP8.5. Results from the climate scenario analysis are being evaluated and will be used toward future strategy and target setting. Due to climate-related demand for carbon efficiency and reporting reductions in GHG emissions, we continually evaluate the implementation of more energy-efficient practices throughout our operations. We are adjusting equipment operating times to match demand, shutting off idling equipment when not in use, and replacing traditional incandescent lighting with energy-efficient lighting. We are also procuring renewable energy through the purchase of renewable energy credits (RECs).	2025 CDP Corporate Questionnaire
Risk Management	a) Describe the organization's processes for identifying and assessing climate-related risks.	Stoneridge's leadership understands the importance of a sustainable operations model. We have integrated climate-related risks identification into our ERM process. The substantive financial or strategic impact of such risks and opportunities is also assessed within Stoneridge's ERM process. The ERM process focuses on evaluating Stoneridge's exposure to each of the top risks based on the extent to which the risk event might affect Stoneridge (impact), the possibility that the risk event will occur (likelihood), and the time it takes for the risk event to manifest (speed). Risks are evaluated based on internally assessed dollar amounts for impact to financial statements, relative to the reporting period. These internally assessed values are net of potential mitigation activities. The results of this risk assessment are presented to the Board of Directors each year. The Board has oversight responsibility of the processes established to report and monitor systems for material risks applicable to us.	2025 CDP Corporate Questionnaire 2026 Proxy Statement

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Risk Management	b) Describe the organization's processes for managing climate-related risks.	Enterprise-level risks are managed or mitigated through internal policies and procedures or other means as indicated in our response to the risks above. Through our ERM process and various internal working groups, we continuously monitor our climate-related risks among other risks identified during the process. Members of the ESG Committee actively participate in the annual ERM process. At the risk level, owners are appointed for each of the Company's identified risks, and their assessments and mitigating actions are tracked and documented according to the Company's enterprise risk management process. The findings of these procedures' exercises are summarized and reported to the Board at least annually.	2025 CDP Corporate Questionnaire
Risk Management	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Through our existing enterprise risk management process, Stoneridge manages a broad range of risks related to our business and the industries in which we operate, including risks related to climate change, and legal, regulatory, and market measures to address climate change. Substantive financial or strategic impact from these risks is evaluated at the enterprise level based upon input across all business units, geographies, and throughout various levels within the organization. As stated above, these risks are integrated into Stoneridge's overall ERM process.	2025 CDP Corporate Questionnaire
Metrics and Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Our climate-related metrics include energy, waste, and water. We monitor our energy consumption, Scope 1 and Scope 2 greenhouse gas (GHG) emissions, and for our locations in water stressed areas, our water usage and consumption.	ESG Performance Index - Operations

TCFD AREA	RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
Metrics and Targets	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas emissions, and the related risks.	Summary of Stoneridge GHG Emissions for 2025: • Scope 1: 1,144 $MTCO_2e$ • Scope 2, location-based: 13,896 $MTCO_2e$ • Scope 2, market-based: 7,042 $MTCO_2e$ Stoneridge follows the GHG Protocol Corporate Accounting and Reporting Standard, Revised Edition, with a centralized accounting approach, to determine GHG emissions. Primary fuel, energy, and production data are entered into a commercially available online data management platform by facility representatives. This data system calculates Scope 1, market-based Scope 2, and location-based Scope 2 GHG emissions for each facility and creates corporate summaries. Stoneridge received third-party reasonable assurance of our 2025 GHG emissions for its ten major facilities, consistent with the ISO 14064-3 Specification with Guidance for the Validation and Verification of Greenhouse Gas Assertions standard. The facilities include the corporate headquarters, research laboratories, warehouses, and manufacturing facilities of Stoneridge. Due to the sectors we supply, and the materials used to manufacture those products, relevant categories of Scope 3 emissions are upstream "Purchased goods and services" (77,155 $MTCO_2e$) and downstream "Use of Sold Products" (1,231,776 $MTCO_2e$). Scope 3 figures were estimated based on "CDP Technical Note: Relevance of Scope 3 Categories by Sector", published on April 11, 2022.	ESG Performance Index - Operations

TCFD AREA	RECOMMENDED DISCLOSURE	STONERIDGE DISCLOSURE	DISCLOSURE REFERENCE
Metrics and Targets	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	In 2021, we set a target to achieve a 15% reduction of absolute Scope 1 and absolute Scope 2 GHG emissions companywide by 2025 as measured against a 2019 baseline. We excluded small facilities from which Scope 1 and Scope 2 emissions are not relevant based on the GHG Protocol. We exceeded these targets as of 2025. To achieve our 2025 target, we implemented energy efficiency and process optimization efforts in our production processes at our manufacturing divisions. Efforts which contributed most to achieving our target included reduction of manufacturing floorspace, shutting off molding presses during off-shifts and procuring renewable energy through the purchase of Renewable Energy Credits (RECs).	2023 Sustainability Report, Moving Mobility Forward ESG Performance Index - Operations Sustainability Goals

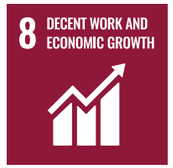
YEAR	SCOPE 1 + SCOPE 2 (MARKET-BASED) $MTCO_2E$	% ABSOLUTE DECREASE
2025	8,187	58.8% from 2019 base year
2024	14,692	
2023	16,097	
2022	16,713	
2021	18,797	
2020	18,366	
2019	19,873	

In 2025, Stoneridge has committed to set near-term company-wide emissions reductions in line with climate science with the SBTi.

UN SDG Summary

Stoneridge aligns with the United Nations Sustainable Development Goals (UN SDGs). We leveraged the Global Reporting Initiative's goal and targets database for our industry to guide our reporting. This page is a sample of our efforts related to each goal. For more information about our efforts, please visit our 2023 Sustainability Report, Moving Mobility Forward.

SDG	GOAL	STONERIDGE CONTRIBUTION
	Good Health & Well-Being	• Employee health and wellness programming • Health and safety management • ISO 14001:2016 Environmental Management System certifications • Product safety and quality initiatives, including supplier requirements IATF 1699 and ISO 9001
	Gender Equality	• Code of Conduct and Global Human Rights and Working Conditions Policy • Employee management and development • DEI programming and disclosures
	Clean Water and Sanitation	• Water consumption management in water-stressed areas • Global Human Rights and Working Conditions Policy

SDG	GOAL	STONERIDGE CONTRIBUTION
	Decent Work and Economic Growth	• Code of Conduct and Global Human Rights and Working Conditions Policy • Quality internship and youth development programs
	Industry, Innovation and Infrastructure	• Technology investment in drivetrain agnostic solutions • Product compliance, safety, and quality
	Responsible Consumption and Production	• Environmental management • Responsible sourcing • Supplier standards and sustainability requirements
	Climate Action	• Emissions reduction targets • Environmental management

POLICIES **AND** RESOURCES

Policies

- Code of Conduct
- Code of Ethics for Senior Financial Officers
- Conflict Minerals Policy
- Cybersecurity Policy
- Environmental Policy
- Health and Safety Policy
- Global Human Rights and Working Conditions Policy
- Modern Slavery Act Statement
- Whistleblower Policy and Procedures

Resources

- 2023 Sustainability Report, Moving Mobility Forward
- 2024 Sustainability Report, Driving Innovation, Powering Results
- 2025 Annual Report
- 2025 CDP Corporate Questionnaire
- 2026 Proxy Statement
- U.S. SEC Filings

Forward-Looking Statements

Portions of this document contain "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. These statements appear in a number of places in this report and may include statements regarding the intent, belief or current expectations of the Company, with respect to, among other things, our (i) future product and facility expansion, (ii) strategic focus following the sale of the Control Devices segment, (iii) acquisition strategy, (iv) investments and new product development, (v) growth opportunities related to awarded business and (vi) operational expectations. Forward-looking statements may be identified by the words "will," "may," "should," "could," "would," "designed to," "believes," "plans," "projects," "intends," "expects," "estimates," "anticipates," "continue," and similar words and expressions. The forward-looking statements are subject to risks and uncertainties that could cause actual events or results to differ materially from those expressed in or implied by these statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements include, among other factors:

- the ability of our suppliers to supply us with parts and components at competitive prices on a timely basis, including the impact of potential tariffs and trade considerations on their operations and output;
- fluctuations in the cost and availability of key materials and components (including semiconductors, printed circuit boards, resin, aluminum, steel and copper) and our ability to offset cost increases through negotiated price increases with our customers or other cost reduction actions, as necessary;
- global economic trends, competition and geopolitical risks, including impacts from ongoing or potential global conflicts and any related sanctions and other measures, or an escalation of sanctions, tariffs or other trade tensions between the U.S. and other countries;
- tariffs specifically in countries where we have significant direct or indirect manufacturing or supply chain exposure and our ability to either mitigate the impact of tariffs or pass any incremental costs to our customers;
- our ability to achieve cost reductions that offset or exceed customer-mandated selling price reductions;
- the reduced purchases, loss, financial distress or bankruptcy of a major customer or supplier;
- the costs and timing of business realignment, facility closures or similar actions;
- a significant change in commercial, automotive, off-highway or agricultural vehicle production;
- competitive market conditions and resulting effects on sales and pricing;
- foreign currency fluctuations and our ability to manage those impacts;
- customer acceptance of new products;
- our ability to successfully launch/produce products for awarded business;
- adverse changes in laws, government regulations or market conditions affecting our products, our suppliers, or our customers' products;
- our ability to protect our intellectual property and successfully defend against assertions made against us;
- liabilities arising from warranty claims, product recall or field actions, product liability and legal proceedings to which we are or may become a party, or the impact of product recall or field actions on our customers;
- labor disruptions at our facilities, or at any of our significant customers or suppliers;
- business disruptions due to natural disasters or other disasters outside of our control;
- the amount of our indebtedness and the restrictive covenants contained in the agreements governing our indebtedness, including our revolving credit facility;
- capital availability or costs, including changes in interest rates;
- refinancing risk and access to capital markets and liquidity;
- the failure to achieve the successful integration of any acquired company or business;
- risks related to a failure of our information technology systems and networks, and risks associated with current and emerging technology threats and damage from computer viruses, unauthorized access, cyber-attack and other similar disruptions;
- as a result of the sale of the Company's Control Devices business in January 2026, the Company will operate as a two-segment business;
- the items described in Part I, Item IA ("Risk Factors") in the Company's 2025 Form 10-K.


Stoneridge